

# Net Zero: step-by-step



Procure 100% of our electricity from renewable energy contracts at all offices where we have operational control

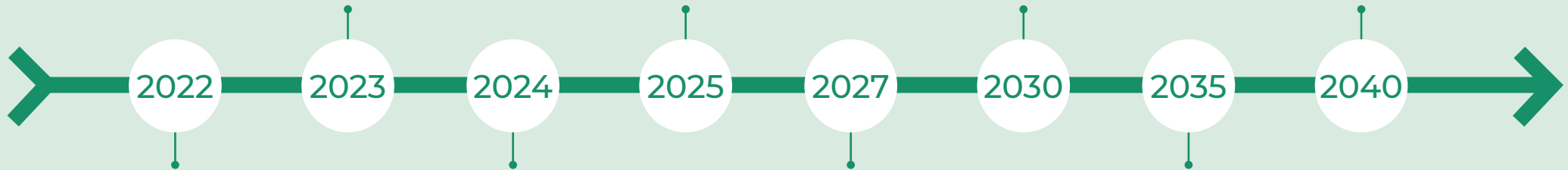
We will introduce an EV salary sacrifice scheme for all our employees

50% of fleet vehicles will be run by greener technology with charging points available

50% reduction in Scope 1 and 2 emissions achieved

81% reduction in all emissions achieved. Offsetting all residual emissions via nature-based or carbon removal offsets and becoming Net Zero

All fleet vehicles will be run by greener technologies



We will do everything we can to reduce our emissions, and for those emissions we are unable to avoid, we will offset our Scope 1 and 2 emissions from 2022 to become carbon neutral in operations

Carbon surveys sent to key suppliers to understand their emissions and the positive actions they are taking to become a carbon conscious supplier so we can begin limiting the emissions embedded in our supply chain

We will send zero waste to landfill

All our offices will have LED lighting controlled by Passive InfraRed sensors (PIR)

75% of fleet vehicles will be run by greener technologies

65% reduction in emissions from use of natural gas in our facilities after a switch to biogas

